

**Attention: GSR's and Executive members – mileage reimbursement available**

**Lake Agassiz Area Service Committee of Narcotics Anonymous**  
**Minutes from October 17<sup>th</sup>, 2009**

**October LAASC Meeting**

- First Presbyterian Church, 650 2<sup>nd</sup> Ave. N. Fargo, ND
- Noon on October 17<sup>th</sup>, 2009

**November LAASC Meeting**

- First Presbyterian Church, 650 2<sup>nd</sup> Ave. N. Fargo, ND
- Noon on November 21<sup>st</sup>, 2009

- Addicts present: Tyler K, Nicole K, Frank H, Michael F, Kris O, Molly M, Scott S, Jess H, Travis H, Ray T, Aaron A, John E, Chris M, Alex P, Zac T, Chuck B, Roger S, Mike J, Corey, Dan, Rich R, Jay B, Chad, Trish L, Debbie J, Chad, Laura, Wade H
- 22 Addicts present 13 GSR's present

**Quorum Report and Motion to Accept Quorum**

**- Motion:** To approve quorum. **Intent:** To do business. There was 13 GSR's present at the time of quorum and 13 at voting. -  
**Maker:** Kris O **Second:** Rich R – **MOTION PASSES**

**Approval of Minutes Motions**

**- Motion:** To approve minutes from September amendments (see motions from October section) **Intent:** Moving on for business  
**Maker:** Alex P **Second:** John E – **MOTION PASSES**

**Executive Committee Reports**  
**LAASCNA@live.com**

**LAASC Election Schedule/Terms of Office**

<u>Office Held</u>	<u>Scheduled Month of Election</u>	<u>Actual Month of Election</u>	<u>Addict Currently In this position</u>	<u>Where is Subcommittee at?</u>
Treasurer	January	January '09	Tyler K	None
PI Chair	February	July '08	<b>Vacant</b>	1st Tues of Month, Atomic Coffee in Downtown Fargo, 8:00pm
Secretary	March	September '08	<b>Vacant</b>	None
RCM	April (even years)	April '08	Molly M	None
Alt-RCM	April (odd years)	May '09	Jeff G	None
Literature	May	April '09	Tricia L	Thursday's @ 9:15pm – 3910 25 <sup>th</sup> Street S, Fargo
Vice Chair	June	July '08	<b>Vacant</b>	None
H&I Chair	July	June '09	Scott S	Every 2 <sup>nd</sup> and 4 <sup>th</sup> Sunday at 1pm at Cash Wise Deli @ 1401 33 <sup>rd</sup> St. SW
Scribe	August	August '09	Scott "Wolf" S	None
Activities Chair	October	January '09	Kris T	Thursday's @ 6:00 pm @ Cash Wise Deli @ 1401 33 <sup>rd</sup> St SW
Parliamentarian	November	April '09	Jason T	None
LAASC Chair	December	May '09	Nicole K	Noon 3rd Sat of Month, normally at 1 <sup>st</sup> Pres. Church, Fargo

**Chair:** present w/ verbal report

**Treasurer:** present w/written report

Greeting LAASC (10-16-2009)

A donation of \$136.34 has been made on behalf of the LAASC to UMRNA. Looking ahead the LAASC treasurer position will open during the November ASC, if anybody is interested in learning more about the position please come see me and I'd be more than happy to run through ins and outs of this position. I am willing to mentor and train.

Date	Category	Check# or Deposit	7th Tradition	Executive	PI	H & I	RCM	Total Of Amount
9/19/2009	Balance as of 9/19/2009	Beginning Balance						\$1,439.00
9/19/2009	GSR Reimbursement	1332		(\$22.50)				(\$22.50)
9/19/2009	Meeting Lists	1331			(\$169.23)			(\$169.23)
9/19/2009	Rent	1330		(\$10.00)				(\$10.00)
9/25/2009	Phone Line	Auto WD			(\$61.84)			(\$61.84)
9/30/2009		Deposit	\$398.49					\$398.49
10/2/2009	Minutes/Paper & Postage	1333		(\$13.68)				(\$13.68)
10/2/2009	Minutes/Paper & Postage	1334		(\$6.71)				(\$6.71)
10/16/2009	Donation to UMRNA	1335	(\$136.34)					(\$136.34)
10/16/2009	Balance as of 10/16/2009	Ending Balance						\$1,417.19
				<b>Balances</b>	<b>\$ (708.67)</b>	<b>\$579.66</b>	<b>\$772.21</b>	<b>\$740.00</b>

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Tyler K

**Vice-Chair:** open

**Secretary:** open

**Public Information Chairperson:** present w/verbal report

**Activities Chairperson:** not present

**Literature Committee:** present w/written report

Hello everyone,

I'm sorry to say that after Jan 1st I will no longer be able to be the Literature committee chair as I will be gone for a while. I will however have lit for sale until then and someone else will take over lit sales when I'm gone. I am eternally grateful to have had the opportunity to be of service, and I am looking forward to being of service when I get back.

Forever Grateful, Tricia L

**LAASC Literature Committee Available Materials**

ITEM	PRICE
Basic Text	\$ 11.00
It Works: How and Why	\$ 7.70
Just For Today	\$ 7.70
NA Step Guide	\$ 7.30
Sponsorship	\$ 7.00
Introductory Guide to NA	\$ 1.70
NA White Booklet	\$ 0.63
Key tags	\$ 0.45
IP's & Booklets	\$0.21 to \$0.81

I will also order bronze medallions @ \$2.75 each upon request.

6% shipping is added to each order.

**Hospitals and Institutions:** present w/written report

Greetings Fellow Addicts,

We are still in need of bodies to go into facilities. We meet the 2nd and 4th Sunday of each month at 1401 33rd St SW in Fargo at the Cashwise Deli, please come check us out.

Grateful to be of Service, Scott S

**Regional Conference Member:** present w/written report

Greetings fellow addicts,

The Upper Midwest Regional Convention is quickly approaching. It will be held November 6-8, 2009 at the Clarion Hotel in Grand Forks, ND. Registration begins at 4pm on Friday Nov. 6<sup>th</sup>. The cost of pre-registration is \$20. Pre-registration must be postmarked by Oct 24, 2009 and sent to PO Box 174 Fargo, ND 58107. Contact Rick M. (701) 214-6165. Registration after that date is \$25. The cost of the banquet meal on Saturday is \$18. Those in halfway houses, treatment centers, or with less than 90 days clean (at time of the event) who cannot afford the price of registration are welcome to attend. No meals will be provided. No addict turned away. Newcomer donations make it possible for newcomers to attend this convention by offsetting Regional Activities Committee costs. UMRNA towels now available. They are \$20 each or 2 for \$35. They come in red, blue, and green. The next RSC (regional service committee) meeting will be held November 8, 2009 from 12-4pm following the Regional Convention. Positions open for election are Fellowship Development Chair and Treasurer. If you are interested in any of the positions please fill out a service resume. They are located on the UMRNA website.

The Upper Midwest Regional Activities Committee is actively seeking submissions for next year's Spiritual Refreshment 2010 Banner design. We will be accepting proposals for the design of the logo, with the intent that it be included on the Event banner as well as any possible merchandise for the event. It is vital that the creator of the submission selected for next year's Spiritual Refreshment will be capable of replicating her/his design in a large-scale banner format. Deadline for submissions is December 31, 2009. Please submit your artwork to UMRNA Activities Committee, P.O. Box #174, Fargo, ND 58107-0174. If you have any questions, feel free to contact the Spiritual Refreshment 2010 chair, Kendra W. @ 320-360-5554. Regional Activities meets Mondays at 6:30pm at Cashwise Deli on 13<sup>th</sup> Ave. S. in Fargo.

Reaching Out is now available online quarterly. There are two sections to Reaching Out. The first section, titled "From the Inside" is filled with letters from incarcerated addicts, sharing their experience, strength, and hope as they find and maintain recovery from addiction through NA. The second section, titled "From the Outside" is an opportunity for H&I subcommittees to offer their experiences obtained through carrying the NA message of recovery to addicts who are unable to attend regular meetings. You may also find personal experience from those members who heard the message on the inside and are now living and enjoying life on the outside.

The English *Conference Agenda Report* will be available for sale on 25 November 2009 and the translated versions on 25 December 2009. Each copy will cost \$8.00, including shipping. The amount of information that must be read and understood is quite daunting as the meeting is the culmination of a two-year process that begins at the prior conference. Months in advance the *Conference Agenda Report* is published and distributed, containing issues and proposals to be considered at the meeting and handling charges, and all applicable sales taxes. Please use one address per order form.

Orders can be placed directly online shopping cart <http://www.na.org/?ID=OrderLiteratureOnline-content> or via mail or fax. The CAR will be published on our website at [www.na.org/conference](http://www.na.org/conference) and can be downloaded with the user name and password WSC

**UPCOMING EVENTS**

UMRCNA XXVI: November 6-8, 2009 Grand Forks, ND. 1210 N. 43<sup>rd</sup> St. (701) 772-7131.

April 25-May 1, 2010: World Service Conference 2010

## NA Worldwide Workshop - Boston MA

20-22 November 2009

### WCNA-34

34th World Convention of NA

September 1-4, 2011

San Diego Convention Center

**San Diego, CA**

In Grateful Service

Molly M.

**Alternate Regional Conference Member:** not present

**Website AdHoc Committee:** present w/written report

Web AdHoc committee meetings will be at the Cashwise deli on Sundays at 4pm. First meeting will be to determine how many times to meet.  
Roger S 701-532-0280 contact@strawtec.net

### Group Reports

#### **There were 13 Groups:**

1. We Do Recover – Chuck B – Open positions: No
2. YPG – Jess H – Open positions: No
3. HOW – Chris M – Open positions: No
4. Poop in a Group – Kris O – Open positions: No
5. Break in the Day – Michael F – Open positions: Treasurer, Secretary
6. It's A Good Thing – Zac T – Open positions: No
7. Primary Purpose – John E – Open Positions: No
8. Tools for Recovery – Aaron A – Open Positions: No
9. Monday Night Candlelight – Travis H – Open Positions: No
10. Friday Fellowship – Ray T – Open Positions: Yes
11. Just for Today – Mike J – Open Positions: Treasurer, Secretary
12. That's it NA – Rich R – Open Positions: No
13. Sat Addicts Meeting – Tricia L – Open Positions: No
14. Serenity NOW! – Tyler K – Open positions: No
15. DL Inter-Group – Jay B – Open Positions: Chairperson

### Sharing Session Topics from the October ASC

#### **Housekeeping:**

##### Elected Positions

- Vice Chair, open. Frank H nominated, vote in November
- P.I. Chair, open. John E nominated, vote in November
- Secretary, Michael F elected
- Activities Committee Chair, open. No nominations
- Area Chair, open. No nominations
- Parliamentarian, open. No nominations

#### **Agenda from October ASC:** – see motions information on discussion

1. Literature Committee Guidelines (Discussion) – Trish
2. Cell Phones/Texting at Area Meeting- *see motion* – Daniel J
3. Subcommittees guidelines in Area guidelines – *see motion* – Ray T
4. Outreach Committee – *see motion* – Wade H
5. Sexual Harassment AdHoc Committee – *see motion* – Jon A
6. Outreach (speaker tapes) – (Discussion) – Aaron A

### Motions from October ASC

- **Motion:** Cell phones must be turned off and no texting allowed while ASC meeting is taking place. **Intent:** Good manners, gives attention to those speaking, eliminates distractions – **Made by:** Daniel J – **Seconded by:** Mike D – **MOTION FAILS**
- **Motion:** All subcommittees shall bring their guidelines to the Area Service Committee for inclusion as an attachment to the guidelines. – **Intent:** To educate new GSR's on the subcommittee guidelines **Made by:** Ray T – **Seconded by:** Molly M – **MOTION PASSES**
- **Motion:** To start an Area Outreach Committee. – **Intent:** That the ASC have a means to respond to group issues to screen issues to determine what needs to be brought before the ASC body as a whole. - **Made by:** Wade H – **Seconded by:** Michael F – **MOTION PASSES**
- **Motion:** Start an AdHoc committee to look into the procedures needed to explain the sexual predator problems at all meetings and come up with a way to remind all members of the potential problem and finding ways of recognizing the behavior early on. – **Intent:** To come up with a spoken procedure at local meetings to allow threatened members to speak with a leading member to bring these issues up without fear of retribution. - **Made by:** Jon A – **Seconded by:** Tricia L – **MOTION FAILS**
- **Motion:** To close – **Intent:** To close and vote **Made by:** Chris M – **Seconded by:** Alex P – **MOTIONS PASSES**

## Sharing Session Topics for the November ASC

Additional topics may be added and/or the order of topics changed

### **Housekeeping:**

#### Elected Positions

- Vice Chair, open. Frank H nominated, vote in November
- P.I. Chair, open. John E nominated, vote in November
- Activities Committee Chair, open. No nominations
- Area Chair, open. No nominations
- Parliamentarian, open. No nominations

#### **Agenda for November ASC:** – see motions information on discussion

1. Outreach (speaker tapes) – (Discussion) – Aaron A – continuation from October
2. Policy Sub-Committee Creation – see motion – Frank H
3. Elected trusted servants (Guideline Change) – see motion – Frank H – **Pending “Policy Comm. Creation” Vote**
4. Quorum to open the business of the day (Guideline Change) – see motion – Frank H – **Pending “Policy Comm. Creation” Vote**
5. Area Activities start-up funds – see motion – Kris T
6. Eligibility Standards for Elected Servants – see motion – Alex P
7. Standing Web Site Committee Creation – see motion – Alex P
8. Disruptive & Violent Behavior Pamphlet – see motion – John E

### Motions for November ASC

- **Motion:** Table all discussion on policy until after vote on motion to create policy committee takes place – **Intent:** Committee could address majority of current motions and free up time for entire committee **Made by:** Jason T – **Seconded by:** Michael F – **Reason for opposition** – Group hasn’t discussed – **MOTIONS PASSES** – **This motion from September left in for justification for “Pending Above Motions”**

- **Motion:** Create a standing Policy Committee – **Intent:** To help this body with ongoing policy development – **Made by:** Frank H – **Seconded by:** Scott S – **SHARING SESSION**

- **Motion:** To remove the following Sections in the Guidelines:

#### ➤ **ELIGIBILITY STANDARDS FOR ALL ELECTED TRUSTED SERVANTS**

- To apply for all elected Trusted Servant Positions, except for Scribe, it is suggested that NA members must have at least one-year clean time. The position of Scribe has no clean time requirement. Each applicant will provide a Service Resume for publication in the monthly Minutes at least one month prior to the interview during the Sharing Session and the time of election. The applicant can put whatever information in that resume the individual feels is appropriate.

#### ➤ **INTERVIEW STANDARDS FOR ALL ELECTED TRUSTED SERVANTS**

- The goal of the following set of standards is to bring fairness, equality, principles before personalities and an atmosphere of recovery to the election process. Questions will be limited to the member’s ability to perform the position as described in this guide.

To include the following Sections:

#### ➤ **ELIGIBILITY STANDARDS FOR ALL ELECTED TRUSTED SERVANTS**

- To apply for all elected Trusted Servant Positions, except for Scribe; NA members must have at least one-year clean time. The position of Scribe has no clean time requirement.

Each applicant:

1. Will provide a Service Resume for publication in the monthly Minutes at least one month prior to the interview during the Sharing Session and the time of election. The applicant can put whatever information in that resume the individual feels is appropriate.
2. Can choose, as well, to use the list of questions NA members are going to be allowed to ask as the basis for their Service Resume. If they want they can simply list each question in their Service Resume and provide a written answer.
3. Will be given a copy of these Guidelines, a copy of the “Guide to Local Services in Narcotics Anonymous” and any applicable Narcotics Anonymous Service Handbooks. Information put in the Service Resume should be based on the Job description listed in these Guidelines, the Guide, and applicable Service Handbooks.
4. Will be referred to this section and asked to be prepared to follow the guidelines in this section and in the following section on Interview Standards for all Elected Trusted Servants.
5. Will be informed that the only questions they can be asked will be from the list provided below. They can decide to provide written answers to the questions for presentation during the interview process or simply be prepared to answer questions verbally.

#### ➤ **INTERVIEW STANDARDS FOR ALL ELECTED TRUSTED SERVANTS**

- The goal of the following set of standards is to bring fairness, equality, principles before personalities and an atmosphere of recovery to the election process.
  1. The interview of the candidate will begin with the Leader of the Sharing Session asking the candidate to read and/or review the Service Resume published in the Minutes. No questions or comments from the Leader or others present are allowed.
  2. The applicant will then be asked by the Leader to read the Job Description in these Guidelines and give their understanding of the position and their willingness and qualifications to fulfill each required task. No questions or comments from the Leader or others present are allowed.

3. The applicant will then be asked to describe their present level of familiarity with these Guidelines, The Guide, applicable Service handbooks and how they plan to continue learning about and practicing the 12 Steps, 12 Traditions and 12 Concepts in the service position. No questions or comments from the Leader or others present are allowed.
4. When the applicant has finished their presentation described above the Leader will simply go around the room and asked each NA Member present if more information from the applicant is needed. If no additional information is needed the Leader will ask each GSR if they are ready to vote.
5. Those who need more information can only ask questions. The questions asked must come from the following list. No follow up comments or questions are allowed.

➤ **INTERVIEW QUESTIONS FOR ALL ELECTED TRUSTED SERVANTS**

- The following questions are the only questions that will be asked of each candidate. The candidate can voluntarily provide a verbal answer to each question, may provide answers in writing if desired or can simply allow LAASC participants to ask questions from this list as desired. No follow up questions will be allowed. Each question can only be asked one time.
  - A. Describe the qualities that will allow you to be an effective leader in this position?
  - B. What have you done that displays trust?
  - C. Please define humility.
  - D. How is being asked to serve a humbling experience?
  - E. How will you apply the 12 Steps, 12 Traditions and 12 Concepts in this service position to know your assets, liabilities, defects and limitations?
  - F. How will you ask for help as a Trusted Servant?
  - G. Please describe your personal motives and goals for serving in this position?
  - H. Have you familiarized yourself with these Guidelines, the Guide and Service Handbooks related to this position and how do you plan to use them.
  - I. Please describe you personal understanding of the HOW principles (Honesty, Open-Mindedness, Willingness) as they apply to leadership in this position.
  - J. What specific personal and/or professional skills do you bring to this position?
  - K. As a Trusted Servant how will you apply the 12 Concepts for NA Service as they pertain to leading without governing?
  - L. How have you shown personal leadership?
  - M. What other types of service, other than those already listed in your Service Resume or verbally described, have you done?
  - N. Do you have the required time and energy needed for this position?
  - O. Do you know of past/present LAASC members you can turn for guidance or previous experience and what plans do you have to make use of their experience, strength and hope?

➤ **DISQUALIFICATION OF CANDIDATE**

- A. If the NA member expresses less than open support for the use of the Guide and these guidelines, she/he can be disqualified. A motion by any NA Member present can disqualify someone, no second is required. No discussion is allowed. A 2/3 vote of the GSR's disqualifies that person for the current position.
- B. The same motion for disqualification can be made if a member believes the member has shown a pattern of refusing to support the use of the Guide and these guidelines in the past. Again no discussion is allowed. An up or down vote follows immediately.

**Intent:**

1. These policies were written by a Policy Revision Subcommittee appointed by this Body, in 2007 and 2008, after consultation with the World Services Office and many weeks of discussion.
2. These policies were not approved at that time.
3. These policies will bring our interviewing process in line with our 12 Traditions and 12 Concepts and professional standards used by organizations and companies everywhere.
4. This will bring consistency, dependability and predictability to our interviewing process so candidates know what to expect and for LAASC participants to know what is acceptable.
5. This motion is a request for reconsideration of those policies.

**Made by:** Frank H – **Seconded by:** Scott S – **PENDING POLICY COMMITTEE VOTE**

- **Motion:** To update the following section in the Area Guidelines: **Part 2: QUORUM TO OPEN THE BUSINESS OF THE DAY**

➤ To update that section to include the following information:

1. At least 6 GSR's must be present before any business of the day can be opened.
2. If less than 6 GSR's are present at any time after the opening of business Quorum no longer exists and business must stop.
3. It is the responsibility of the Chairperson to record in the Minutes that at least 6 GSR's are present to open business.
4. It is the responsibility of the Chairperson to record in the Minutes; any time less than 6 GSR's are present that business is stopped for lack of Quorum.
5. The only activities allowed when Quorum is absent are the following:
  - a. Set the time and place of the next meeting
  - b. Take action of matters already approved by the Body including paying bills already approved, accepting donations from groups, mileage payments as authorized in these Guidelines, and other actions already approved by the Body. No Reports will be made or received.
6. A Quorum Report will be prepared by the Chairperson and sent to all regular recipients of the Minutes describing exactly who was present and what occurred. This report will be sent out in same timely manner as required for mailing of regular Minutes in these Guidelines.

**Intent:**

1. This motion prevents a few GSR's at a regular monthly meeting or any Special Meeting from acting on behalf of the entire Area. Given the number of groups in our Area this seems a reasonable requirement.
2. This motion also clarifies what can be done if Quorum is not met.

**Made by:** Frank H – **Seconded by:** Scott S – **PENDING POLICY COMMITTEE VOTE**

- **Motion:** To increase Activities Subcommittees startup budget from \$350 to \$650 – **Intent:** To have sufficient funds to secure venues for 2010's upcoming events (SBWM – Mapleton \$355, Unity Day – Fargo Park District \$85, H&I Learning Day \$120) – **Made by:** Kris T – **Seconded by:** Kris O – **SHARING SESSION**

- **Motion:** That the section of the guidelines be removed "Eligibility Standards for all elected servants".

- To apply for all elected trusted servant positions, except for Scribe, NA members must have at least one year clean. The position of scribe has no clean time requirement –

**Intent:** Nowhere in the guide to local service is there any mention of clean time requirements, other than the word "substantial". If we are to follow the remainder of the Eligibility Standards for all elected servants, clean time should not be an issue – **Made by:** Alex P – **Seconded by:** Zac T – **SHARING SESSION**

- **Motion:** To turn the Web Site AdHoc Committee into a standing sub-committee and bring the website in for demonstration next month –

**Intent:** To have wonderful access to area stuff on the Internet!! – **Made by:** Alex P – **Seconded by:** Zac T – **SHARING SESSION**

- **Motion:** To make a local pamphlet to explain Disruptive & Violent behavior – **Intent:** A basic pamphlet so all members of NA in the area are aware the disruptive & violent procedure exists. To be available for all groups, model info off UK info & NAWS info – **Made by:** John E – **Seconded by:** Alex P – **SHARING SESSION**

**Service Resumes**

**Name:** Frank H

**Position nominated for:** Vice Chair

**Clean Time:** Aug 28<sup>th</sup>, 1980

**Previous Service:**

Group Positions: GSR, Alt GSR, Chair, Vice Chair, Secretary, Treasurer

Area Positions: Chair, Vice Chair, Secretary, Activities Chair, PI Chair, 27 years of H&I involvement, Policy Chair

Regional Positions: Chair, Vice Chair, Policy Chair, Secretary

**Willingness to serve:**

**Name:** John E

**Position nominated for:** PI Chair

**Clean Time:** 14 years

**Previous Service:** Policy Committee LAASC 04-05, LAASC TREZ 06, Regional Activity – Vice Chair Current, Worked on all phases of guidelines 04 to Revise, Parliamentarian 08, PI work KS, KS 99-00, H&I

**Willingness to serve:** Yes